

# Management Presentation

May 2013



# Forward looking statements

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# Unique business model and results

- Highly resilient and profitable
  - Profitable last 41 quarters <sup>(1)</sup>
  - \$211mm EBITDA <sup>(2)</sup> LTM 1Q13
  - LTM Return on Capital 16.9% <sup>(2)</sup>
- Strong balance sheet
  - Rated BB- and Ba3 <sup>(3)</sup>
  - \$432mm unrestricted cash <sup>(4)</sup>
  - \$148mm debt
  - Debt/EBITDA 0.7x<sup>(2)</sup>
  - \$22mm in share repurchase 1Q13
- Management owns >20%

Built to be different
Leisure customer
Small cities
Little competition
Low cost aircraft
Low frequency/variable capacity
Unbundled pricing
Closed distribution
Bundled packages
Highly profitable

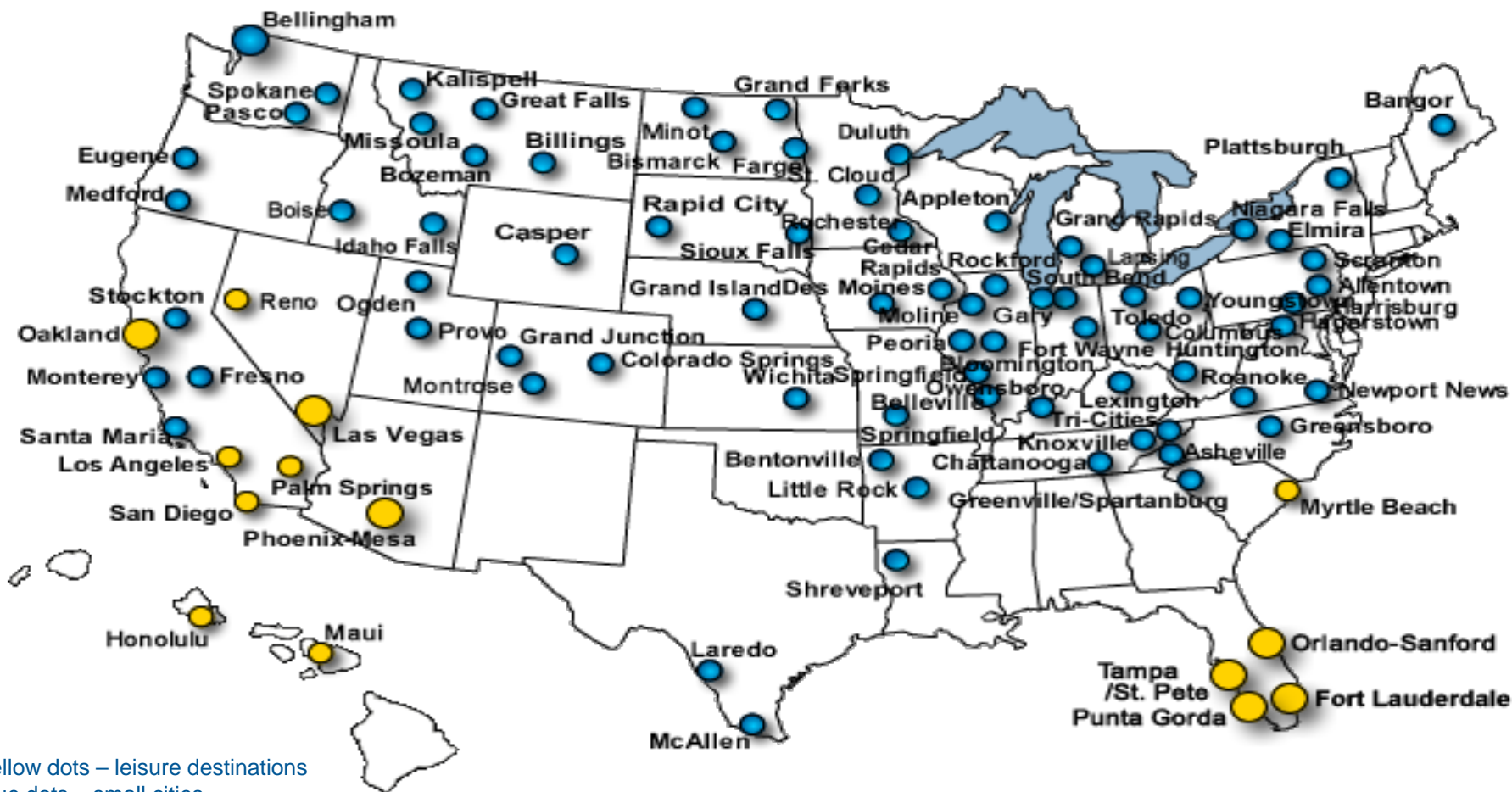
(1) Excluding non-cash mark to market hedge adjustments prior to 2008 and 4Q06 one time tax adjustment

(2) See GAAP reconciliation and other calculations in Appendix

(3) Rated BB- by Standard & Poor's, rated Ba3 by Moody's

(4) Unrestricted cash includes investments in marketable securities as of Mar 31, 2013

# Nationwide footprint



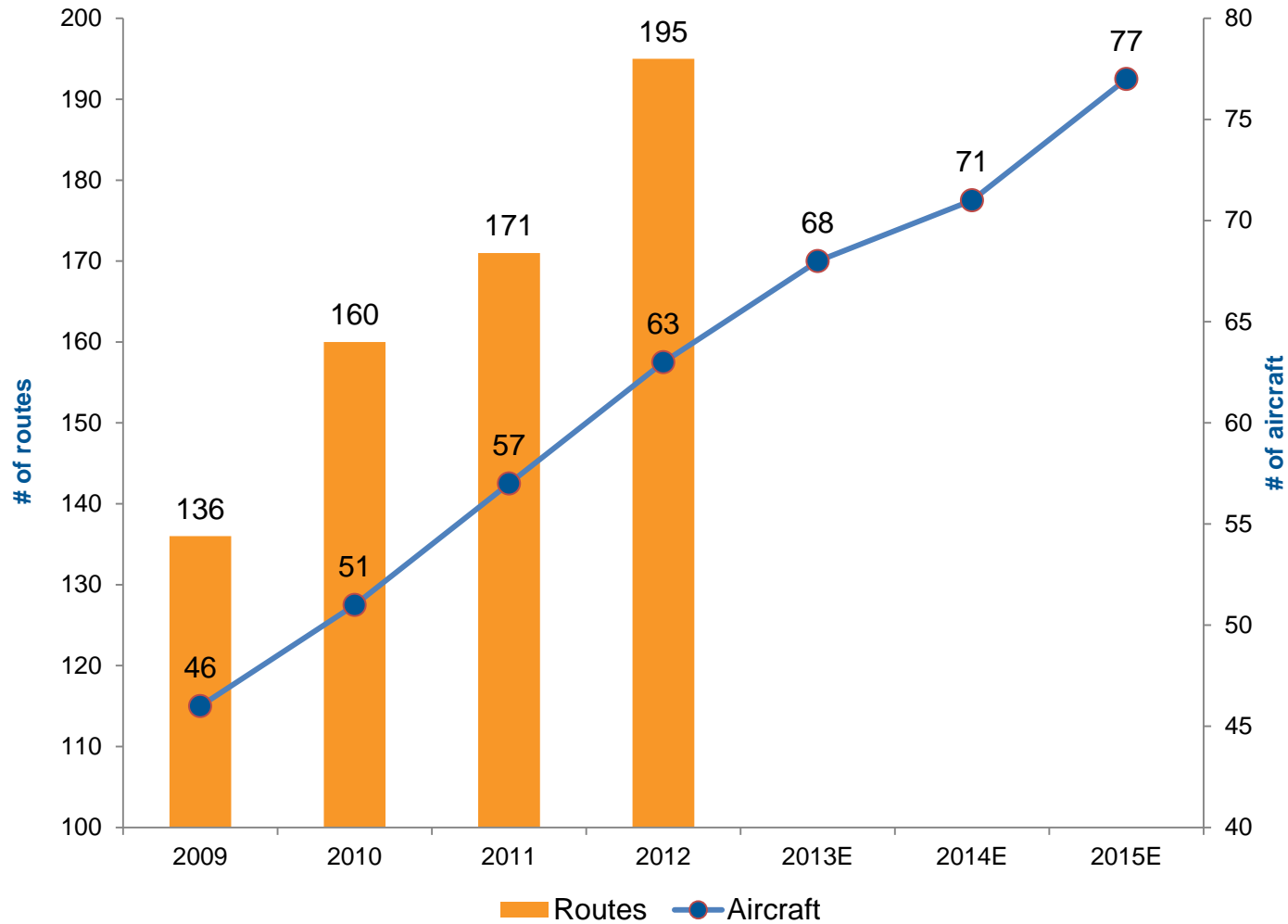
Based on current published schedule through October 29, 2013

203 routes, 61 operating aircraft

75 small cities, 14 leisure destinations



# Continuous growth



Above data represents values at end of period



# International service<sup>(1)</sup>

- Late 2013 / early 2014
- Small cities to Las Vegas / Orlando
- Destination markets – Cancun
- Automation - payment, taxes
- Bilingual capabilities - website, call center, inflight & stations
- Regulatory
- A319

1 – In planning stages. Implementation of service subject to various conditions which may not be achieved within projected time table, if at all.

# Little competition

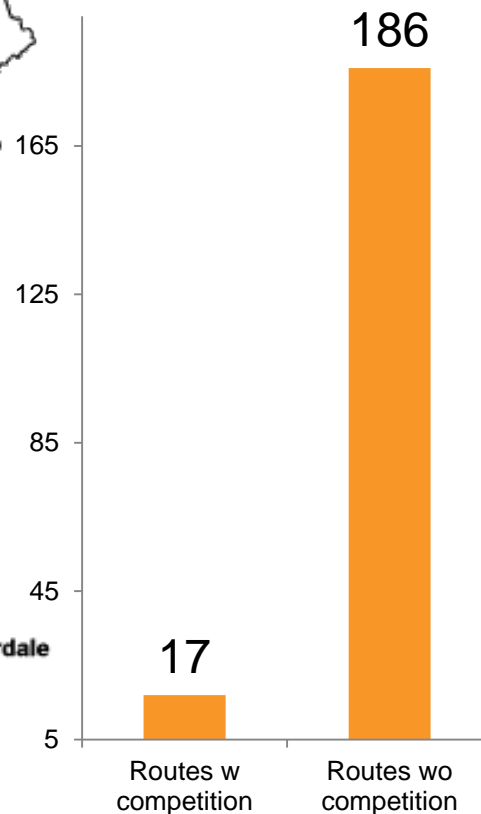
Uniquely built to profitably serve small city markets



### Competitors – overlapping routes

- |                 |                |
|-----------------|----------------|
| Frontier – 1    | Spirit – 1     |
| Southwest – 9   | US Airways - 3 |
| Hawaiian – 2    | Alaska – 3     |
| Sun Country – 1 |                |

Based on current published schedule through Oct 29, 2013



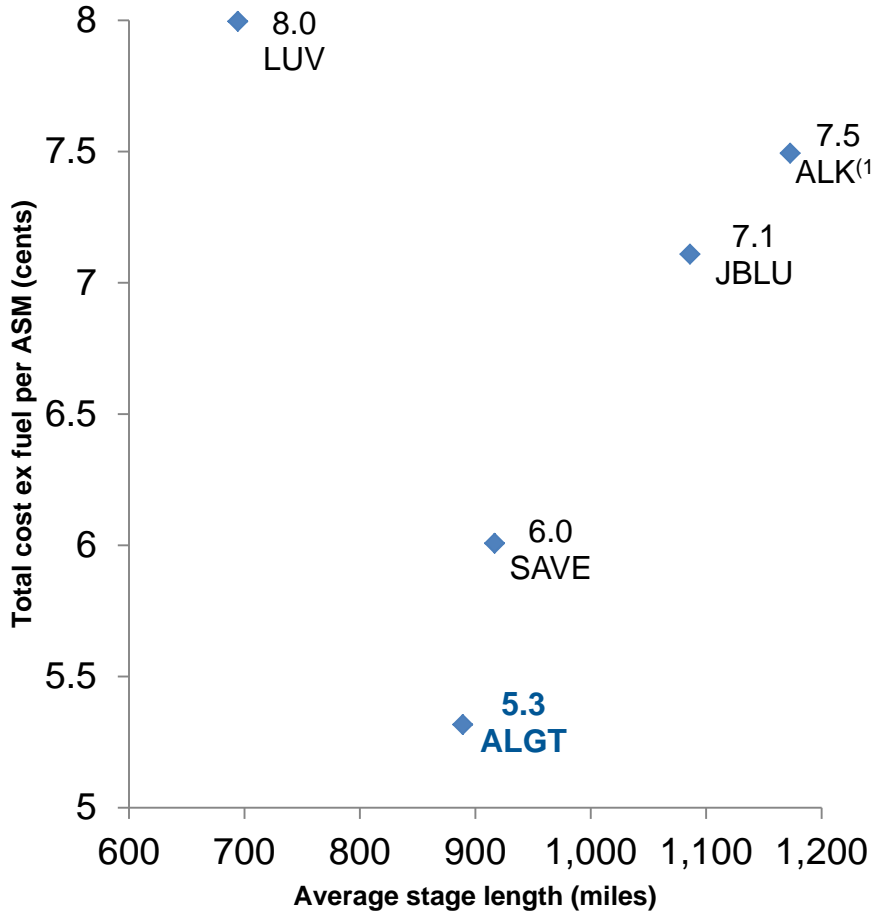
# Changing competitive landscape

- Mergers – rationalizing capacity
  - Southwest/AirTran – rationalize markets
    - Operate in 10 markets that they left, 4 of which began after their exit
  - Delta/Northwest – rationalize hubs
    - Memphis & Cincinnati – 40% & 60% less seats than in 2007
  - American/US Airways – hubs in Dallas, Phoenix and Los Angeles
- Bankruptcy
  - Direct Air
    - Responded with growth into Punta Gorda, FL

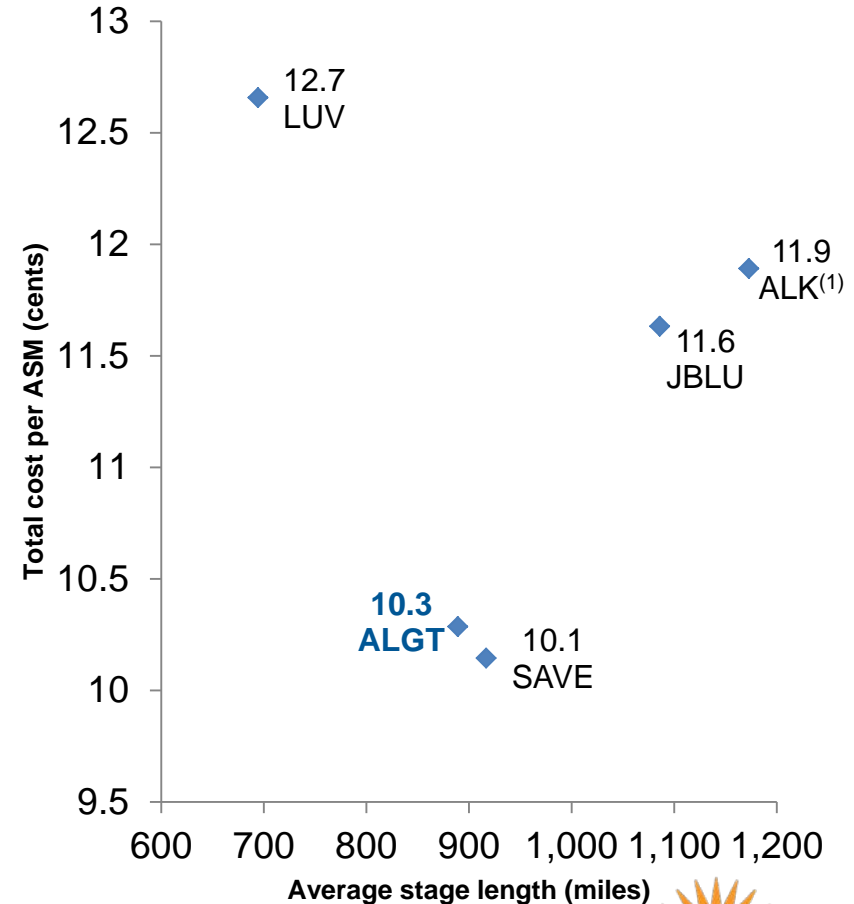


# Excellent cost structure

Operating cost ex fuel/ASM  
(CASM ex) vs stage length



Operating cost/ASM (CASM)  
vs stage length



(1) ALK is mainline statistics

LUV = Southwest Airlines, ALK = Alaska Airlines, JBLU = JetBlue Airways, SAVE = Spirit

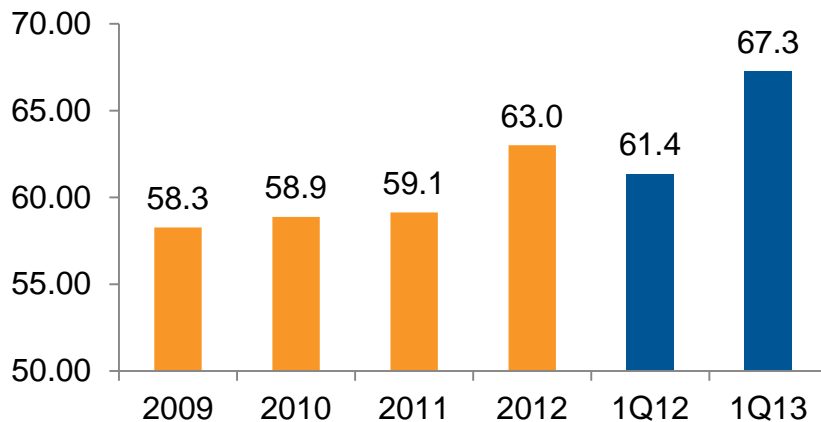
Time period – LTM 1Q13, ASM – available seat miles,



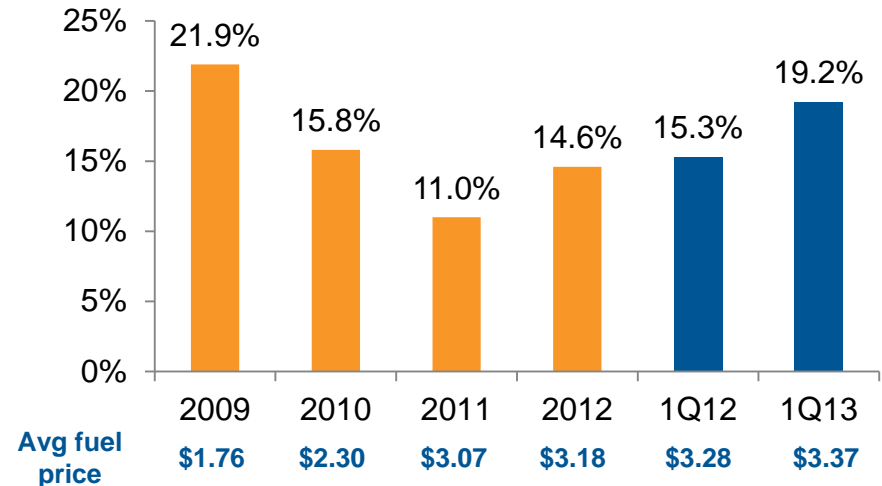
# Aircraft fuel

- Converted MD-80s to 166 seats
  - Improves ASMs per gallon
- Growing with Airbus aircraft
  - Airbus is at least 15% more fuel efficient <sup>(1)</sup> than MD-80

### ASMs per gallon



### Operating margin

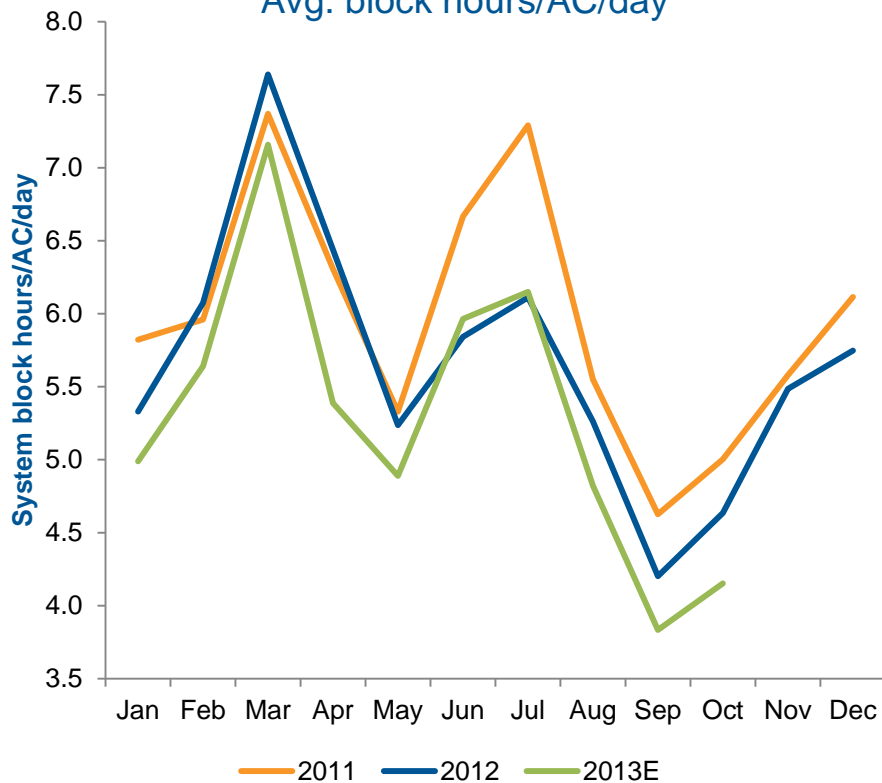


1 - Fuel efficiency measured in block hours per gallon  
Fuel price is system fuel price

# Staying profitable in small cities

## Leisure = seasonality

Avg. block hours/AC/day



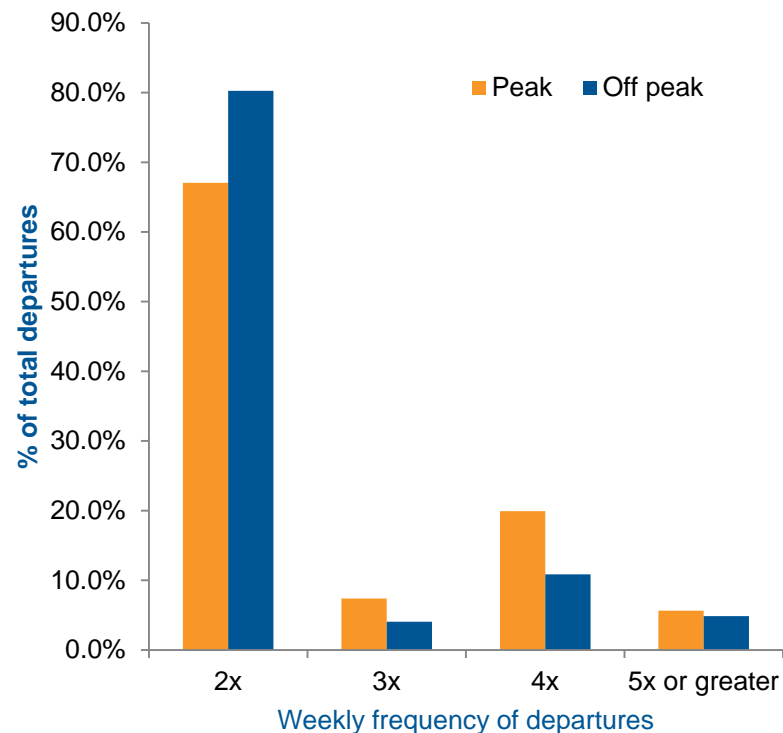
2011      2012      2013E

Avg Sched AC <sup>(2)</sup>

50      58      68

## Small cities = low frequency<sup>(1)</sup>

Weekly market frequency



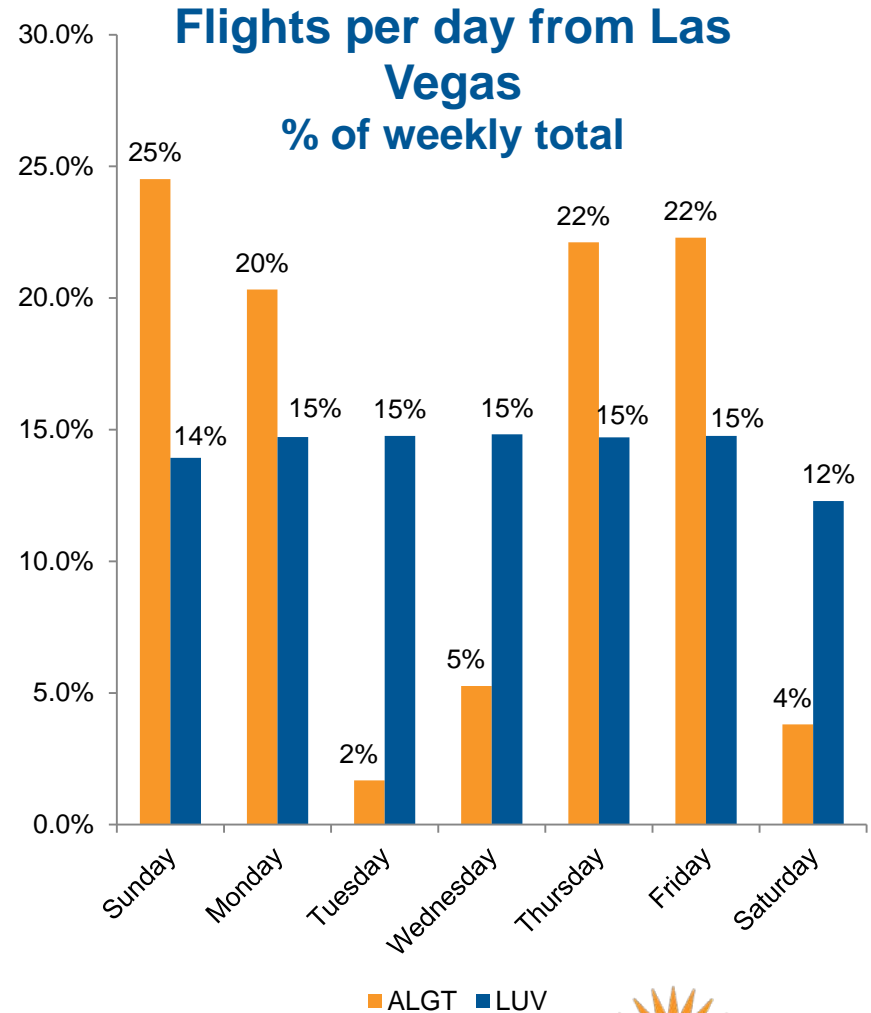
1 - Peak = sample peak travel time from week of June 11 – Aug 5, 2012, sample off peak = Aug 13 – Sept 16, 2012

2 – Scheduled aircraft does not include the MD-80s dedicated to charter service, refers to end of period



# Matching capacity to demand

- Peak day revenue premium
- Not scheduled for business travel
  - Less of a threat to competition
  - Little competitive response
- Low cost assets = flexibility
  - Maintain flexibility with Airbus



Flights per day from Las Vegas – based on published schedules from Nov 2011 – Oct 2013



# Low cost aircraft

	<b>MD-80</b>	<b>757</b>	<b>A319</b>	<b>A320</b>
Depreciation/amortization or rent <sup>(1)</sup>	\$65	\$100	\$75 - \$150	
Seats	166	223	156	177
Gallons per block hour - 2012	950	1,100	725 – 780 <sup>(2)</sup>	
Block hours per departure – 2012	2.4	3.6		
% of 2012 scheduled departures	97%	3%		
% of total aircraft – EOY 2014 <sup>(2)</sup>	73%	9%	5%	13%
% of scheduled ASMs - EOY 2014 <sup>(2)</sup>			18% to 20%	
% of total aircraft – EOY 2015 <sup>(2)</sup>	67%	8%	13%	12%
% of scheduled ASMs – EOY 2015 <sup>(2)</sup>			26% to 28%	

(1) - Either depreciation or AC rent per aircraft per month in thousands USD. A319 and A320 monthly rates are blended together

(2) - estimated

Aircraft EOY 2014 & 2015 are aircraft currently under contract

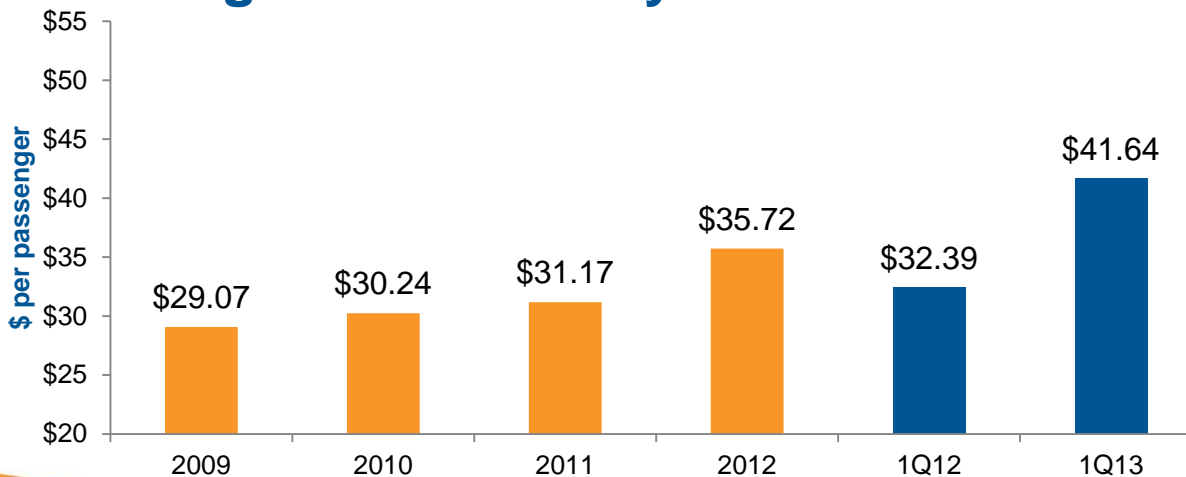
Airbus % of scheduled ASMs is projected and subject to revision



# Ancillary air related fees

- Carry on bag fee – introduced April 2012
  - 1Q13 total bag fees per passenger +93% YoY
- Manage existing fees
  - 1Q13 seat fee per passenger +24% YoY
- New products – loyalty program, co-branded credit card
  - Expected 2nd half of 2013

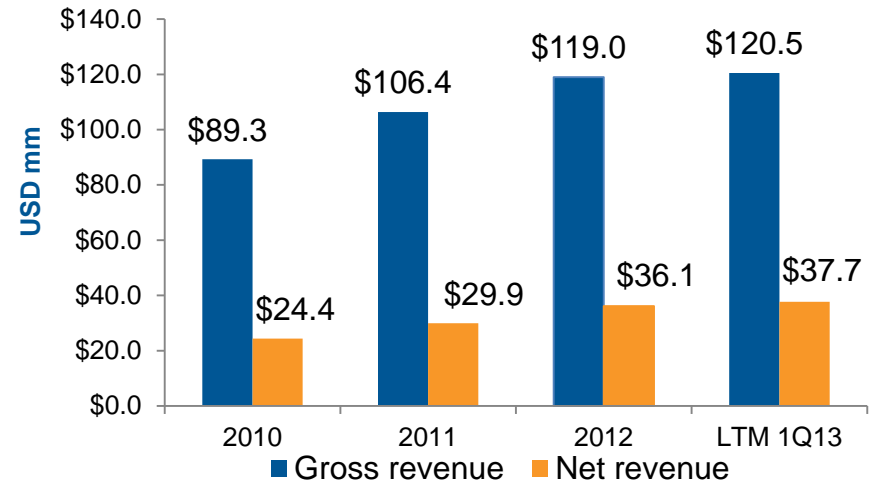
## Avg fare – ancillary air related



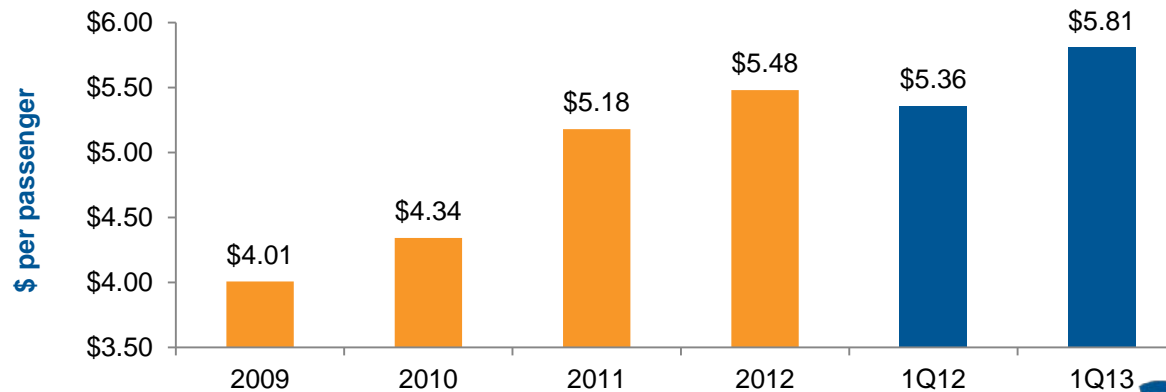
# Ancillary revenue – third party products

- Bundled vacation packages
- Very high margins
  - 21% of LTM 1Q13 pre-tax income
- Wholesale price for hotel & car, we manage margin, no inventory risk

## Ancillary revenue – 3<sup>rd</sup> party



## Third party net revenue per passenger



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Departure Date

Return Date

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  - Debit discount
- 94% of 1Q13 sales were through the site

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★★★★★ Wynn Las Vegas

★★★ Flamingo

★★★★ MGM Grand

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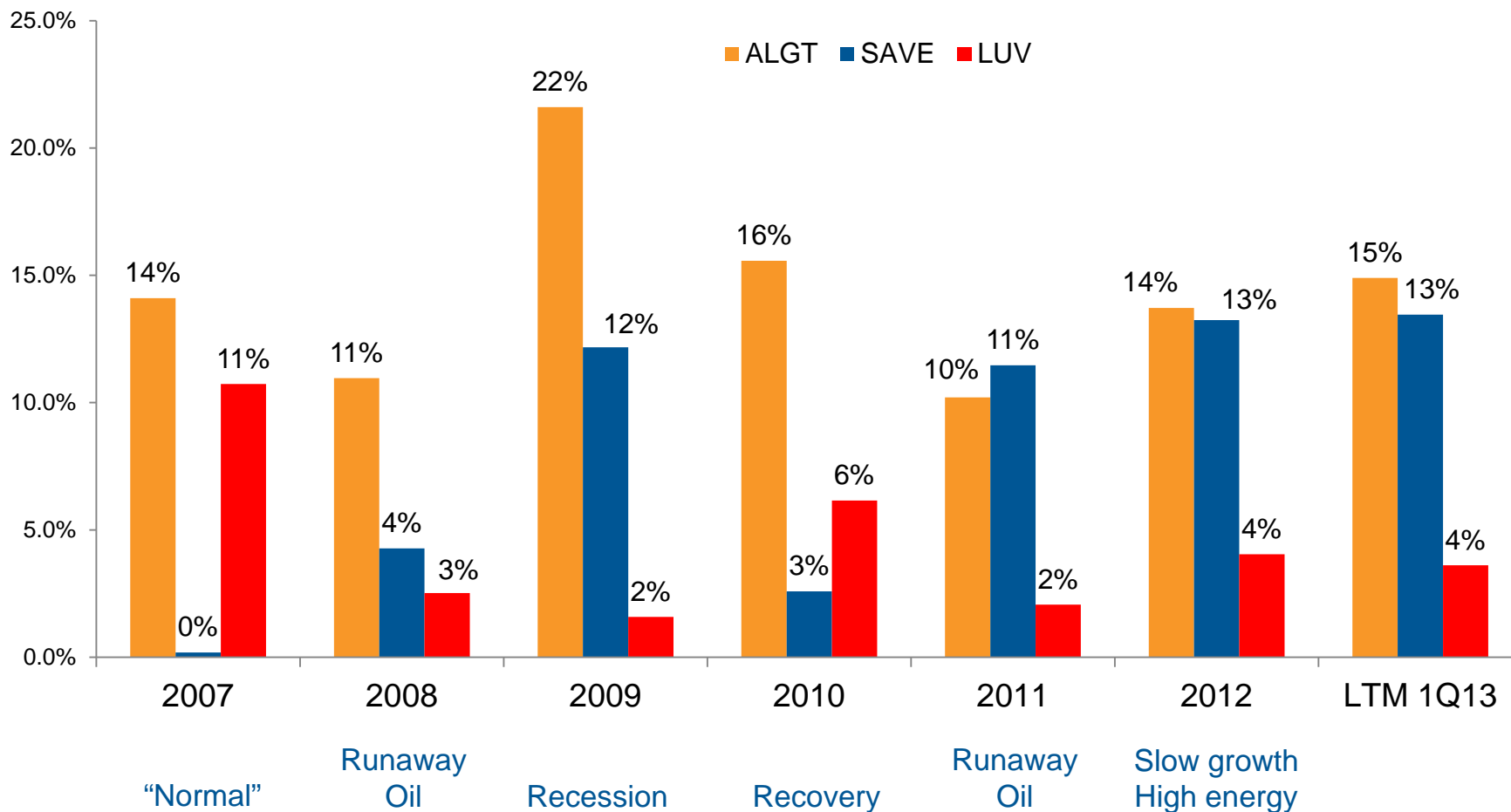
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# Best pre-tax margins



LUV = Southwest Airlines; SAVE = Spirit Airlines



# Appendix

# GAAP reconciliation

## EBITDA calculations

\$mm	LTM 1Q13	2012	2011	2010	2009	2008
Net Income	88.8	78.6	49.4	65.7	76.3	35.4
+Provision for Income Taxes	52.1	46.2	30.1	37.6	44.2	19.8
+Other Expenses	7.9	7.8	5.9	1.3	1.6	.7
+Depreciation and Amortization	62.4	57.5	42.0	35.0	29.6	23.5
<b>=EBITDA</b>	<b>211.2</b>	<b>190.1</b>	<b>127.4</b>	<b>139.6</b>	<b>151.8</b>	<b>79.4</b>
Total debt	148.0	150.9	146.0	28.1	45.8	64.7
+7 x annual rent	<u>2.1</u>	<u>0</u>	<u>7.7</u>	<u>12.0</u>	<u>13.5</u>	<u>19.7</u>
Adjusted total debt	150.1	150.9	153.7	40.1	59.3	84.4
<b>=Adjusted Debt to EBITDA</b>	<b>0.7x</b>	<b>0.8x</b>	<b>1.2x</b>	<b>0.3x</b>	<b>0.4x</b>	<b>1.1x</b>
Average aircraft in period	61.8	60	52.3	47	43	36
<b>=EBITDA per aircraft</b>	<b>3.4</b>	<b>3.2</b>	<b>2.4</b>	<b>2.9</b>	<b>3.6</b>	<b>2.2</b>
Interest expense	8.9	8.7	7.2	2.5	4.1	5.4
<b>= Interest coverage</b>	<b>23.7x</b>	<b>21.9x</b>	<b>17.7x</b>	<b>55.4x</b>	<b>37.2x</b>	<b>14.7x</b>



# GAAP reconciliation

## Return on equity

\$mm	LTM 1Q13	2012	2011	2010	2009
Net Income (\$mm)	88.8	78.6	49.4	65.7	76.3

	Mar 2013	Mar 2012	Dec 2012	Dec 2011	Dec 2010	Dec 2009
Total shareholders equity (\$mm)	410.9	374.7	400.5	351.5	297.7	292.0
<b>Return on equity</b>	<b>23%</b>		<b>21%</b>	<b>15%</b>	<b>22%</b>	

ROE = Net income / Avg shareholders equity



# GAAP reconciliation

## Return on capital employed calculation

\$mm	LTM 1Q13	2012	2011	2010
+ Net income	88.8	78.6	49.4	65.7
+ Income tax	52.1	46.2	30.1	37.6
+ Interest expense	8.9	8.7	7.2	2.5
- Interest income	1.0	1.0	1.2	1.2
<b>EBIT</b>	<b>148.8</b>	<b>132.5</b>	<b>85.5</b>	<b>104.6</b>
+ Interest income	1.0	1.0	1.2	1.2
Tax rate	37.0%	37.1%	37.9%	36.4%
<b>Numerator</b>	<b>94.4</b>	<b>84.0</b>	<b>53.9</b>	<b>67.3</b>
Total assets prior year	793.2	706.7	501.3	499.6
- Current liabilities prior year	243.8	177.6	166.6	158.6
+ ST debt of prior year	8.1	8.0	16.5	23.3
<b>Denominator</b>	<b>557.5</b>	<b>537.1</b>	<b>351.2</b>	<b>364.3</b>
<b>= Return on capital employed</b>	<b>16.9%</b>	<b>15.6%</b>	<b>15.3%</b>	<b>18.5%</b>

# GAAP reconciliation

## Free cash flow calculations

\$mm	LTM 1Q13	2012	2011	2010
Cash from operations	201.7	176.8	129.9	98.0
- CAPEX	86.6	105.1	88.0	98.5
<b>= Free cash flow</b>	<b>115.1</b>	<b>71.7</b>	<b>41.9</b>	<b>(0.5)</b>

# GAAP reconciliation

## Net debt

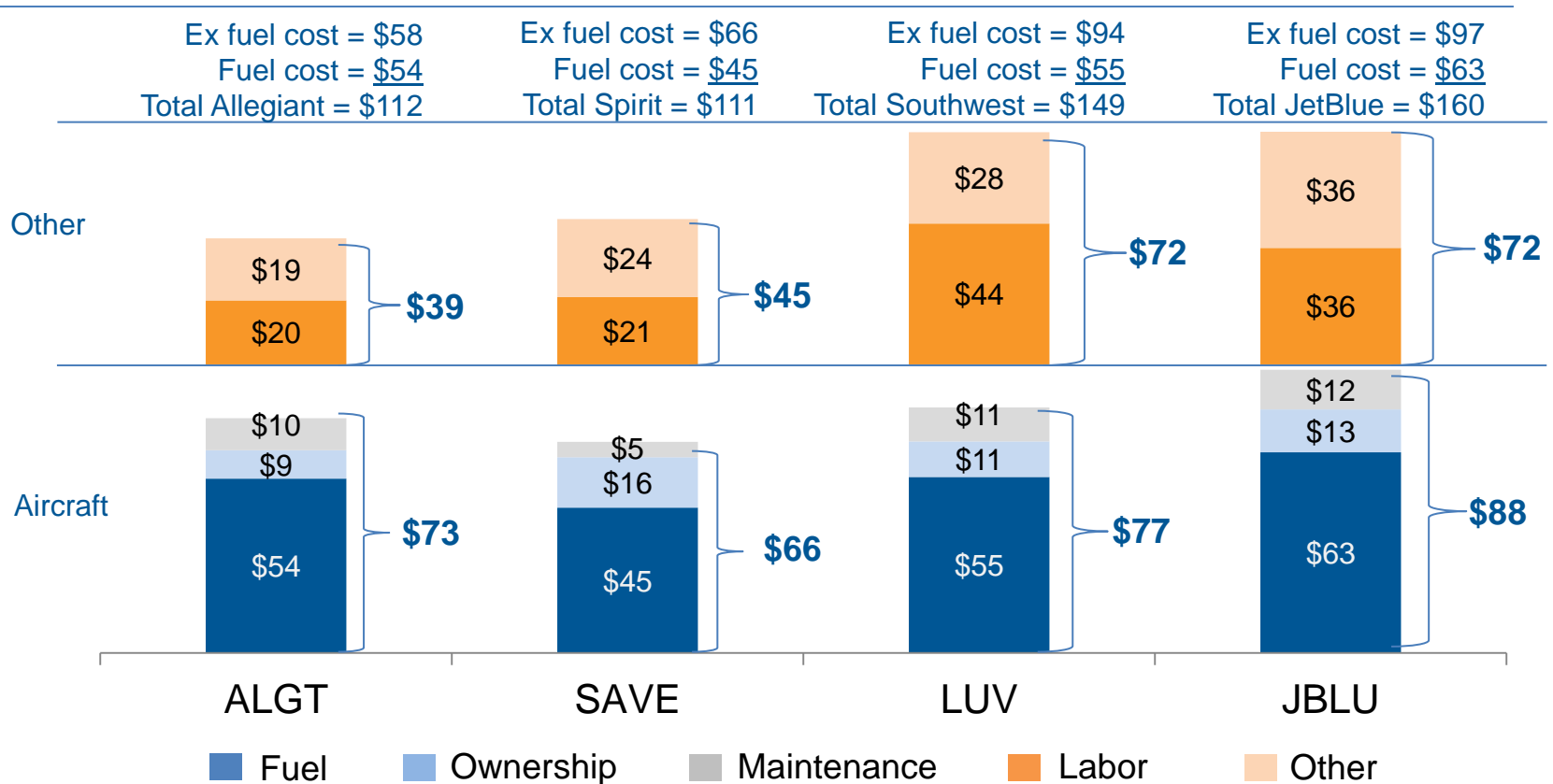
\$mm

	Mar 2013	Dec 2012	Dec 2011	Dec 2010
Current maturities of long term debt	11.9	11.6	7.9	16.5
Long term debt, net of current maturities	136.1	139.2	138.2	11.6
Total debt	148.0	150.8	146.1	28.1
Cash and cash equivalents	116.6	89.6	150.7	113.3
Short term investments	284.7	239.1	154.8	35.7
Long term investments	30.5	24.0	14.0	1.3
Total cash	431.8	352.7	319.5	150.3
<b>= Net debt</b>	<b>(\$283.8)</b>	<b>(\$201.9)</b>	<b>(\$173.4)</b>	<b>(\$122.2)</b>



# Low cost drivers

## LTM 1Q13 cost per passenger



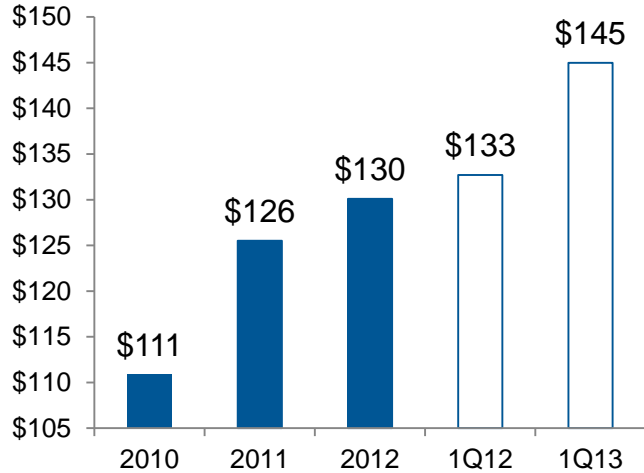
Source: Company filings  
 Ownership includes depreciation & amortization + aircraft rent  
 Other excludes special items and one-time charges for other carriers



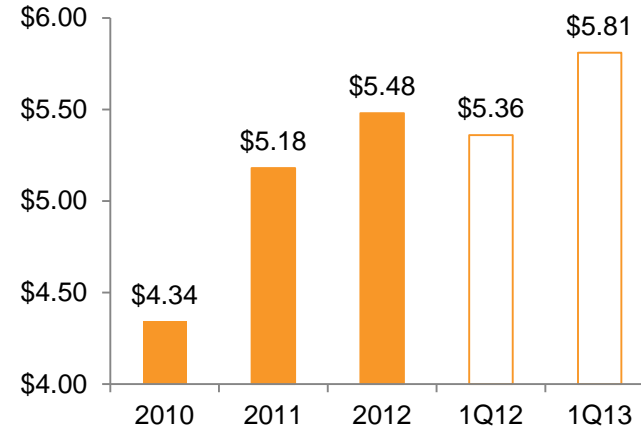


# Revenue momentum

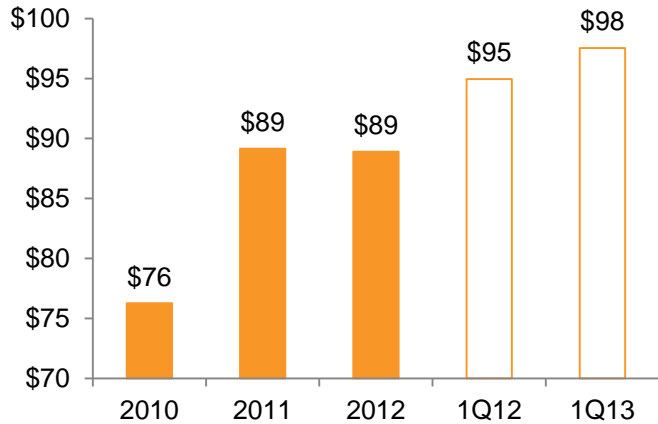
Average fare - total



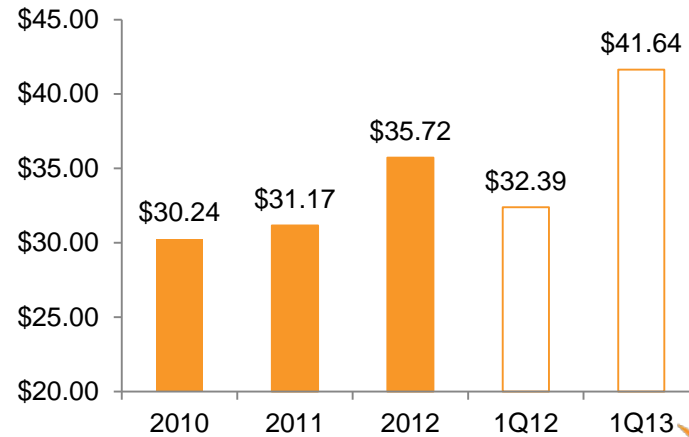
Average fare - ancillary third party products



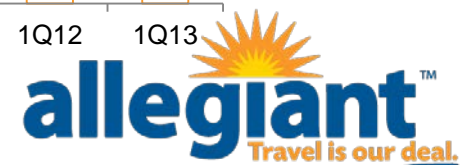
Average fare - scheduled service



Average fare - ancillary air-related charges

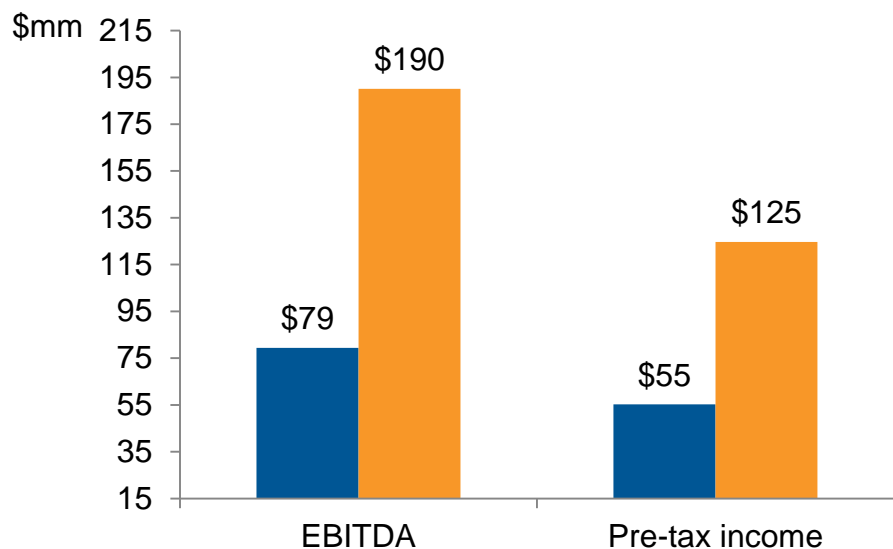


All revenue is revenue per scheduled passenger

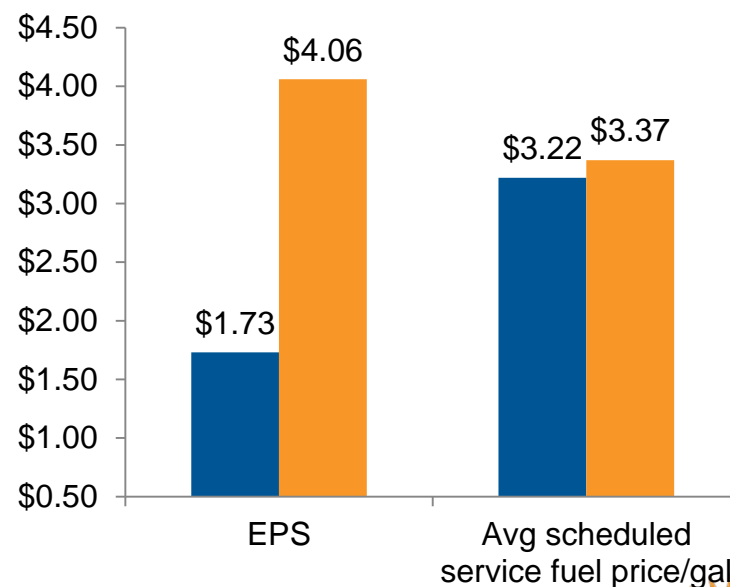
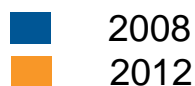


# Better equipped to handle higher fuel

	2008	2012	% change
System ASMs (billions)	4.4	7.5	71%
Average # of aircraft	36	60	67%
Avg fare – scheduled service	\$84.97	\$88.90	5%
Avg ancillary - total	\$29.43	\$41.20	40%
Avg fare - total	\$114.40	\$130.10	14%
Pre-tax margin	11.0%	13.7%	

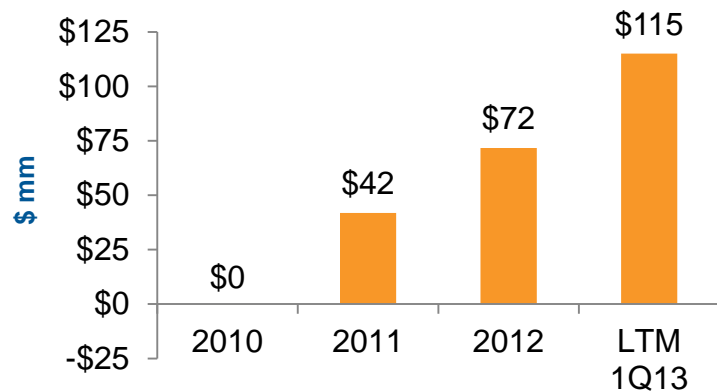


EBITDA – see GAAP reconciliation in appendix

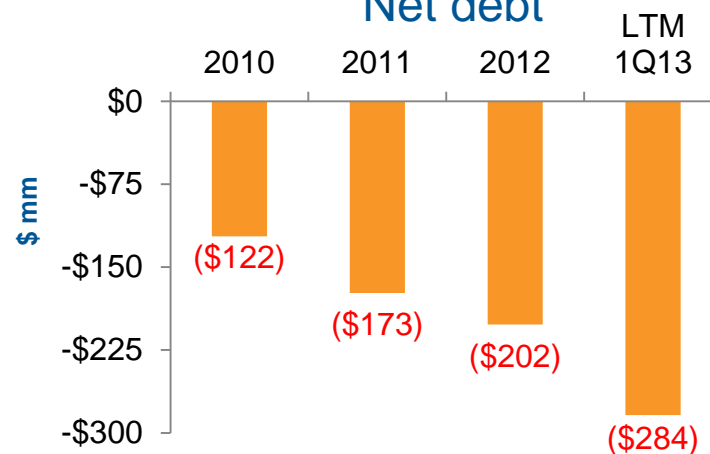


# Strong cash generation

## Free cash flow



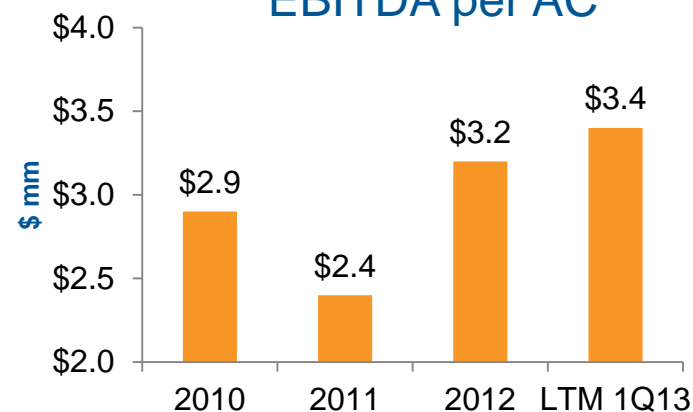
## Net debt



## EBITDA



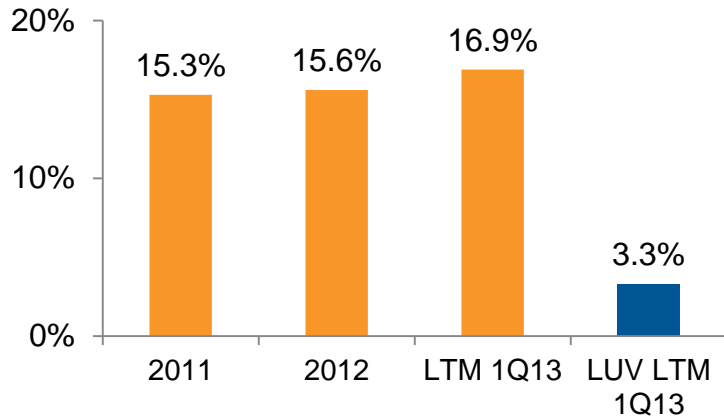
## EBITDA per AC



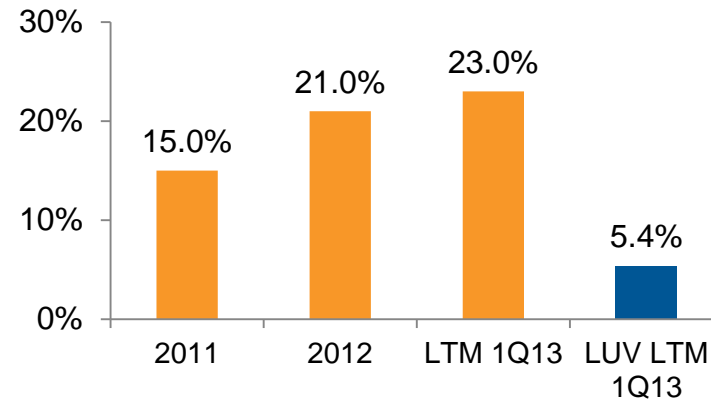
See reconciliation tables

# Credit metrics

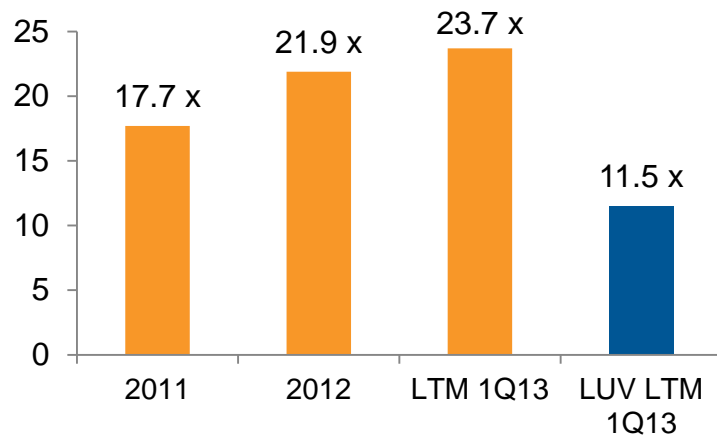
## Return on capital employed



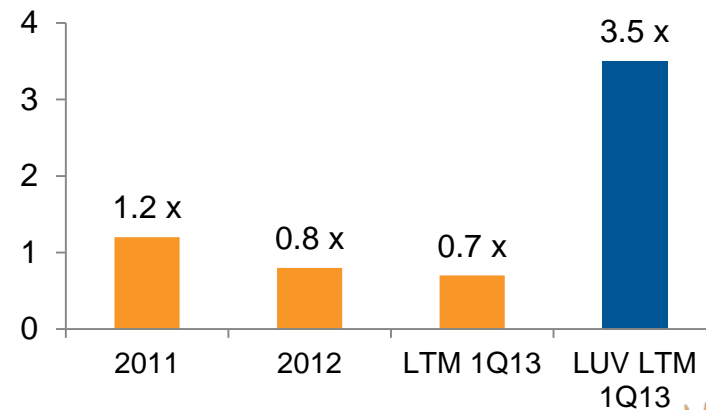
## Return on equity



## Interest coverage



## Debt / EBITDA



LUV = Southwest Airlines, based on published information

# Existing guidance

- 2Q13 PRASM (9) to (7)%
- 2Q13 TRASM (3.5) to (1.5)%
- 2Q13 CASM ex fuel 5 to 7%
- FY13 CASM ex fuel 1 to 5%
- 2Q13 Fixed fee + other revenue \$2mm to \$4mm
- FY13 CAPEX \$160mm to \$170mm

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	<b>2<sup>nd</sup> Quarter 2013</b>	<b>3<sup>rd</sup> Quarter 2013</b>	<b>Full year 2013</b>
System departures	(7) to (3)%	(12) to (8)%	
System ASMs	14 to 18%	0 to 4%	6 to 10%
Scheduled departures	0 to 4%	(5) to (1)%	
Scheduled ASMs	19 to 23%	5 to 9%	10 to 14%

Guidance subject to change

